

**UNITED FOOD AND COMMERCIAL WORKERS
AND FOOD EMPLOYERS LABOR RELATIONS ASSOCIATION
LEGAL BENEFITS FUND
THIRTIETH ANNUAL REPORT
JANUARY 1, 2011 - DECEMBER 31, 2011**

**AKMAN & ASSOCIATES, P.C.
Creighton, Circa 1832
1402 Front Avenue
Lutherville, MD 21093**

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INTRODUCTION

Enclosed herewith is the Thirtieth Annual Report for the United Food & Commercial Workers and Food Employers Labor Relations Association Legal Benefits Plan, Local 27 as prepared by the firm of Akman & Associates, P.C. The enclosed statistical data encompasses the reporting period of January 1, 2011 - December 31, 2011.

FACILITIES

Akman & Associates, P.C. has spent considerable time researching the area of prepaid legal benefits. Our research has shown that in order to assure the delivery of adequate and competent legal services, the services must be easily accessible to participants. Presently, the firm maintains six offices across the State of Maryland for the participant's convenience. They are as follows:

LUTHERVILLE/TOWSON

1402 Front Avenue
Lutherville, Maryland 21093

BALTIMORE

300 E. Lombard Street, Suite 1100
Baltimore, Maryland 21202

SALISBURY

208 W. Main Street, Suite 212
Salisbury, Maryland 21801

FREDERICK

322 W. Patrick Street
Frederick, Maryland 21701

BEL AIR

43 N. Bond Street
Bel Air, Maryland 21014

ANNAPOLIS

1997 Annapolis Exchange Parkway
Suite 300
Annapolis, Maryland 21401

OUT-OF-THE-STATE OF MARYLAND PROVIDERS

As the Board of Trustees is aware, Local 27's membership is geographically located in four states outside of Maryland. Local 27's participants are eligible for services in Pennsylvania, Delaware, Virginia and West Virginia. Therefore, the firm has established retainer or fee for services agreements with attorneys in those States to provide quality and accessible services to participants. The following is a list of the out of state providers:

PENNSYLVANIA

Greg Hazlett, Esquire
7 West Main Street
Mechanicsburg, PA 17055

Beauchat & Beauchat, LLC
63 W. High Street
Gettysburg, PA 17325

DELAWARE

David D. Finocchiaro, Esquire
7 W. Commerce Street
Smyrna, Delaware 19977

Michael F. McGroerty, Esquire
210 N. Dual Highway
Seaford, Delaware 19973

Philip J. Facciolo, Jr., Esquire
Figliola & Facciolo
1813 Marsh Road
Wilmington, Delaware 19810

VIRGINIA

Alan J. Ackerman, Esquire
1513 King Street
Alexandria, VA 22314

WEST VIRGINIA

Patricia Kurelac, Esquire
603 Morton Avenue
Moundsville, West Virginia 26041

LEGEND

01.....	Family
02.....	Probate
03.....	Will
04.....	Negligence
05.....	Real Estate
06.....	Consumer
07.....	Criminal
08.....	Traffic
09.....	Landlord/Tenant
10.....	Administrative
11.....	Immigration
12.....	Miscellaneous
13.....	Worker's Compensation
14.....	Juvenile
15.....	T-Cases

CHART I
CASES OPENED
JANUARY 1, 2011 - DECEMBER 31, 2011

2010

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTAL	TOTAL
1	22	17	15	19	18	24	13	18	18	14	15	18	211	215
2	4	2	5	3	5	2	4	4	2	2	3	4	40	40
3	9	11	14	18	13	17	14	13	14	15	15	13	166	187
4	2	3	2	3	4	4	5	4	4	3	2	5	41	50
5	2	4	4	6	7	4	6	5	4	10	4	3	59	57
6	21	19	21	24	18	23	26	22	23	18	22	22	259	289
7	12	11	8	9	7	5	12	10	10	10	8	8	110	166
8	10	14	13	14	9	11	15	13	16	12	13	14	154	208
9	4	3	5	3	4	5	3	5	3	3	2	3	43	52
10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	6	7	3	7	7	3	5	6	4	4	7	3	62	74
15	29	34	29	34	30	33	31	32	34	31	34	30	381	337
TOTAL	121	125	119	140	122	131	134	132	132	122	125	123	1526	1675

CHART II

PERCENTAGE OF UTILIZATION BY CATEGORY OF LAW JANUARY 1, 2011 - DECEMBER 31, 2011

Category of Law	Total Number of Cases	Percentage	2010 Percentage
Family	211	13.83%	13.00%
Probate	40	2.62%	2.50%
Will	166	10.88%	11.00%
Negligence	41	2.69%	3.00%
Real Estate	59	3.87%	3.50%
Consumer	259	16.97%	17.00%
Criminal	110	7.21%	10.00%
Traffic	154	10.09%	12.50%
Landlord/Tenant	43	2.82%	3.00%
Administrative	0	0.00%	0.00%
Immigration	0	0.00%	0.00%
Miscellaneous	0	0.00%	0.00%
Worker's Comp	0	0.00%	0.00%
Juvenile	62	4.06%	4.50%
T-Cases	381	24.97%	20.00%
TOTAL	1526	100.00%	100.00%

CHART III

ATTORNEYS' HOURS

JANUARY 1, 2011 - DECEMBER 31, 2011

2010

CAT.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTAL	TOTAL
1	285.55	261.80	291.50	265.50	285.05	271.85	269.85	272.26	288.33	246.33	253.52	251.00	3242.54	3623.35
2	127.05	109.40	121.35	133.85	129.15	112.75	124.10	108.98	134.46	114.16	118.27	111.11	1444.63	1270.65
3	66.05	53.95	45.15	51.85	58.70	64.90	54.25	67.50	56.57	63.30	50.52	50.84	683.58	776.85
4	105.65	89.25	82.60	83.45	90.25	97.45	90.35	92.89	110.41	89.02	91.82	80.23	1103.37	1002.80
5	21.85	21.60	38.40	46.85	42.50	21.30	35.35	27.05	16.53	26.82	36.74	25.83	360.82	345.70
6	216.50	220.15	192.45	204.85	206.90	198.60	214.15	208.14	193.38	190.80	190.36	182.93	2419.21	2393.15
7	122.75	125.65	110.25	88.20	78.50	70.90	86.30	68.62	109.59	57.98	66.95	59.24	1044.93	1283.60
8	138.65	108.45	105.70	97.15	86.55	106.15	93.95	83.25	105.58	81.22	97.25	78.73	1182.63	1473.40
9	38.30	31.10	38.15	20.85	28.60	46.10	40.40	28.34	28.22	19.53	30.64	21.23	371.46	320.75
10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14	69.35	54.50	50.55	52.75	61.45	44.25	54.20	47.89	43.59	18.76	42.29	48.18	587.76	634.60
15	93.60	76.65	95.95	82.25	94.90	81.00	89.40	79.13	59.57	53.76	77.94	76.62	960.77	1025.35
TOTAL 1285.30 1152.50 1172.05 1127.55 1162.55 1115.25 1152.30 1084.05 1146.23 961.68 1056.30 985.94													13401.70	14150.20

CHART IV

PARALEGALS' HOURS

JANUARY 1, 2011 - DECEMBER 31, 2011

2010

CAT.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTAL	TOTAL
1	241.85	257.35	249.75	239.75	216.95	247.30	219.40	227.65	245.80	240.20	233.39	206.53	2825.92	3364.35
2	161.50	143.90	179.85	169.75	155.30	189.10	160.40	115.08	137.44	120.48	142.39	126.73	1801.92	1538.60
3	51.60	36.85	48.60	40.50	38.40	31.90	40.30	39.23	43.69	44.34	43.85	39.46	498.72	586.70
4	87.50	80.80	76.20	84.50	91.75	80.40	94.50	85.43	96.48	85.37	87.61	76.62	1027.16	1025.15
5	16.95	18.40	28.75	21.50	30.65	18.90	20.45	24.41	24.58	25.34	27.34	22.44	279.71	256.75
6	179.60	181.35	195.90	184.95	179.60	187.60	191.40	186.46	165.63	201.08	182.17	174.24	2209.98	1855.40
7	37.60	44.30	37.60	29.10	41.65	30.40	34.60	20.92	14.56	28.00	35.30	31.97	386.00	354.65
8	61.50	42.05	33.90	36.75	31.40	45.10	18.75	32.26	30.95	23.56	33.56	31.24	421.02	406.40
9	41.65	36.60	57.90	29.85	41.10	27.00	31.40	24.41	25.48	0.00	21.40	28.23	365.02	317.95
10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14	27.55	26.30	29.10	32.75	21.70	18.05	26.60	42.72	36.41	36.72	26.72	21.88	346.50	235.90
15	105.90	90.10	87.60	91.45	80.45	91.45	88.25	73.23	89.18	84.11	83.47	81.84	1047.03	1286.20
TOTAL	1013.20	958.00	1025.15	960.85	928.95	967.20	926.05	871.80	910.20	889.20	917.20	841.18	11208.98	11228.05

CHART V

PERCENTAGE OF ATTORNEYS' HOURS BY CATEGORY OF LAW JANUARY 1, 2010 - DECEMBER 31, 2010

Category of Law	Total Number of Hours	Percentage	2010 Percentage
1 Family	3242.54	24.19%	25.50%
2 Probate	1444.63	10.78%	9.00%
3 Will	683.58	5.10%	5.50%
4 Negligence	1103.37	8.23%	7.00%
5 Real Estate	360.82	2.69%	2.50%
6 Consumer	2419.21	18.05%	17.00%
7 Criminal	1044.93	7.80%	9.00%
8 Traffic	1182.63	8.82%	10.50%
9 Landlord/Tenant	371.46	2.77%	2.50%
10 Administrative	0.00	0.00%	0.00%
11 Immigration	0.00	0.00%	0.00%
12 Miscellaneous	0.00	0.00%	0.00%
13 Worker's Comp	0.00	0.00%	0.00%
14 Juvenile	587.76	4.39%	4.50%
15 T-Cases	960.77	7.17%	7.00%
TOTAL	13401.70	100.00%	100.00%

CHART VI

PERCENTAGE OF PARALEGALS' HOURS BY CATEGORY OF LAW JANUARY 1, 2011 - DECEMBER 31, 2011

Category of Law	Total Number of Hours	Percentage	2010 Percentage
1 Family	2825.92	25.21%	30.00%
2 Probate	1801.92	16.08%	13.50%
3 Will	498.72	4.45%	5.50%
4 Negligence	1027.16	9.16%	9.00%
5 Real Estate	279.71	2.50%	2.50%
6 Consumer	2209.98	19.72%	16.50%
7 Criminal	386.00	3.44%	3.00%
8 Traffic	421.02	3.76%	3.50%
9 Landlord/Tenant	365.02	3.26%	3.00%
10 Administrative	0.00	0.00%	0.00%
11 Immigration	0.00	0.00%	0.00%
12 Miscellaneous	0.00	0.00%	0.00%
13 Worker's Comp	0.00	0.00%	0.00%
14 Juvenile	346.50	3.09%	2.00%
15 T-Cases	1047.03	9.34%	11.50%
TOTAL	11208.98	100.00%	100.00%

CHART VII

SURCHARGES
JANUARY 1, 2011 - DECEMBER 31, 2011

	DOMESTIC	CRIMINAL	TOTALS	2010 TOTALS
JANUARY	4075.00	0.00	4075.00	2490.00
FEBRUARY	2401.50	0.00	2401.50	1411.00
MARCH	1968.00	0.00	1968.00	1901.00
APRIL	2371.00	0.00	2371.00	2936.00
MAY	1389.00	0.00	1389.00	3093.00
JUNE	2137.00	1000.00	3137.00	1465.00
JULY	1431.00	0.00	1431.00	1653.00
AUGUST	1630.00	0.00	1630.00	2305.00
SEPTEMBER	1748.00	0.00	1748.00	2164.50
OCTOBER	2156.00	0.00	2156.00	2451.00
NOVEMBER	2478.70	0.00	2478.70	3265.00
DECEMBER	1966.25	0.00	1966.25	3089.50
YEAR TOTAL	25751.45	1000.00	26751.45	28224.00

CHART VIII

STATISTICAL COMPARISON BY YEAR

YEAR	TOTAL		MONTHLY		TOTAL		MONTHLY		TOTAL		MONTHLY		MEMBERS		UTILIZATION
	ATTORNEY HOURS	AVERAGE	PARALEGAL HOURS	AVERAGE	CASES	AVERAGE	CASES	AVERAGE	MONTHLY AVERAGE	MONTHLY AVERAGE					
2000	17138.60	1428.22	13674.35	1139.53	2123	177	8521	23.45%							
2001	16488.60	1374.05	13662.60	1138.55	2095	175	8455	22.98%							
2002	15091.35	1257.61	12877.30	1073.11	2125	177	8784	20.43%							
2003	16285.50	1357.13	12653.55	1054.46	1976	165	8478	22.23%							
2004	17140.80	1428.40	12346.20	1028.85	1883	157	8519	22.81%							
2005	16591.00	1382.58	12534.40	1044.53	1945	162	8107	23.50%							
2006	14363.40	1196.95	10596.90	883.08	1663	139	7699	21.28%							
2007	14019.85	1168.32	10671.35	889.28	1685	140	7524	21.44%							
2008	11529.05	960.75	9095.60	757.97	1575	131	7372	18.17%							
2009	11516.80	959.73	9103.75	758.64	1422	119	7350	18.22%							
2010	14150.20	1179.18	11228.05	935.67	1675	140	7673	21.47%							
2011	13401.70	1116.81	11208.98	934.08	1526	127	7029	22.53%							

CHART IX

UTILIZATION AND CAP FIGURES PER MONTH - 2011

MONTH	UTILIZATION	CAP
JANUARY	23.50%	\$81.91
FEBRUARY	21.29%	\$90.43
MARCH	21.78%	\$88.40
APRIL	20.67%	\$93.11
MAY	21.07%	\$91.35
JUNE	21.12%	\$91.17
JULY	21.54%	\$89.35
AUGUST	24.37%	\$79.00
SEPTEMBER	25.93%	\$74.24
OCTOBER	22.91%	\$84.02
NOVEMBER	24.71%	\$77.91
DECEMBER	23.17%	\$83.08
YEAR AVERAGE	22.53%	\$85.43